The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.

Part - A I. Details of the Institution Vidyavardhaka First Grade College 1.1 Name of the Institution 1.2 Address Line 1 Sheshadri Iyer Road Mysuru Address Line 2 Mysuru City/Town Karnataka State 570001 Pin Code vvfgc@yahoo.co.in Institution e-mail address 0821-2422385 Contact Nos. Dr N.Shankar Name of the Head of the Institution: Tel. No. with STD Code: 0821-2421619 9343580844 Mobile:

Name of the IQAC Co-ordinator:	Manjula B M
Mobile:	9901239772
IQAC e-mail address:	manjua666@gmail.com
1.3 NAAC Track ID (For ex. MHCOGN 18879))
1.4 NAAC Executive Committee No. & Date	EC/33/312 Date:16-09-2004 EC/57/RAR/85 Date: 30-11-2011
1.5 Website address:	www.vfgc.in
Web-link of the AQAR:	www.vfgc.in/AQAR2015-16.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1 st Cycle	В		2004	5 Years
2	2 nd Cycle	В	2.61	2011	5 Years
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :	DD/MM/YYYY	29-11-2005
1.8 AQAR for the year	2015-16	

Accreditation by NAAC
i. AQAR(DD/MM/YYYY)4
ii. AQAR(DD/MM/YYYY)
iii. AQAR(DD/MM/YYYY)
iv. AQAR(DD/MM/YYYY)
1.10 Institutional Status
University State Central Deemed Private
Affiliated College Yes Vo No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes 🗸 No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)
1.12 Name of the Affiliating University (for the Colleges) Mysore University

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	University	У	
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activit	<u>cies</u>		
2.1 No. of Teachers	02		
2.2 No. of Administrative/Technical staff	01		
2.3 No. of students	02		
2.4 No. of Management representatives	03		
2.5 No. of Alumni	02		
2. 6 No. of any other stakeholder and community representatives	02		
2.7 No. of Employers/ Industrialists	01		
2.8 No. of other External Experts	01		
2.9 Total No. of members	14		
2.10 No. of IQAC meetings held	02		

2.11 No. of meetings with various stakeholders: No. 01 Faculty 02						
Non-Teaching Staff Students O1 Alumni O2 Others						
2.12 Has IQAC received any funding from UGC during the year? Yes Vo No						
If yes, mention the amount 3,000,00.00						
2.13 Seminars and Conferences (only quality related)						
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC						
Total Nos. 02 International National State Institution Level						
(ii) Themes IFRS-Road Map For IND-AS						
2.14 Significant Activities and contributions made by IQAC						
TQM Programme conducted for the fresher's (B.Com, BBA, BA) Communication skill for BA students						
2.15 Plan of Action by IQAC/Outcome						
The plan of action chalked out by the IQAC in the beginning of the year towards quality						
Enhancement and the outcome achieved by the end of the year *						
Plan of Action Achievements						
Faculty development program						
* Attach the Academic Calendar of the year as Annexure.						
2.16 Whether the AQAR was placed in statutory body Yes V No						
Management Syndicate Any other body						
Provide the details of the action taken						
College magazine released for 2014-15 Guest lecturer and seminars conducted English coaching classes for BA students conducted Global skill Enhancement programmes conducted Remedial classes for the needy students held Training provided relating to Bank exams						

Part – B

Criterion - I

I. Curricular Aspects

Level of the Programme	Number of existing Programmes	Number of programmes ad during the year	_	Number of value added / Career Oriented programmes
PhD		02		
PG	01			
UG	03			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	04	02		
Interdisciplinary				
Innovative				
(i) Flexibility of the (ii) Pattern of progr		BCS/Core/Elective	e option / Open options	
		Pattern	Number of progr	rammes
		Semester ✓	3+1	
		Tuimenten		

1.2	(i) Flexibility	of the Curriculum	: CBCS/Core/Elective	option /	Open	options
-----	-----------------	-------------------	----------------------	----------	------	---------

Pattern	Number of programmes
Semester ✓	3+1
Trimester	
Annual	

	dback from stakeholders* all aspects)	Alumni	Parents	Employers	Students		
	Mode of feedback :	Online	Manual	Co-operating scho	ols (for PEI)		
*Please	provide an analysis of the fee	edback in t	he Annexure				
1.4 Wh	ether there is any revision/u	pdate of r	egulation or syllal	bi, if yes, mention their	salient aspects.		
	Yes, Mysore University revision syllabi of B.Com relating to current trend						
1.5 Any	new Department/Centre in	ntroduced	during the year. If	yes, give details.			
	No						
	·	•	•	-			

Criterion – II

2. Teaching, Learning and Evaluation

	Ο,	J											
2.1	Total No. of	Total	A	Asst.	Prof	essors	Asso	ciate Pr	ofessors	Pro	ofessors	Othe	ers
perr	nanent faculty	06					06						
2.2	No. of permanent facu	lty with	Ph.D.			03							
	No. of Faculty Position		Asst.	Asst. Professors		Associat Professo		Profes	sors	Others	Others		
	ruited (R) and Vacant ng the year	(V)	R	V		R	V	R	V	R	V	R	V
dull	ing the year			1.0									
				10)								
2.4	2.4 No. of Guest and Visiting faculty and Temporary faculty 01 30												
2.5 Faculty participation in conferences and symposia:													
	No. of Faculty	Internati	onal le	vel	N	Vational	level	State	e level				
	Attended	•			06			10					
	Presented papers					05			06				
	Resource Persons				01								
2.6	2.6 Innovative processes adopted by the institution in Teaching and Learning:												
2.7	Total No. of actual te during this academic	_	ays			243	3						
2.8	2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)												
2.9	No. of faculty member restructuring/revision as member of Board	n/syllabu	s deve	lopm	nent		evelor	03 oment v	vorksho	0			

75 %

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division						
1 Togramme	appeared	Distinction %	I %	II %	III %	Pass %		
B.Com	236	22.45	48.72	20.76	0.85	92.79		
BBM	54	1.85	51.85	42.59	-	96.29		
BA	56	1.78	44.64	33.92	1.78	82.14		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Through feedback from students

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC - Faculty Improvement Programme	
HRD programmes	
Orientation programmes	06
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	02			
Technical Staff				01

Criterion – III

3. Research, Consultancy and Extension

	itiatives of the IQAC in Se		Research Ci		
	Vidy	vavardhaka Re	esearch Programm	e	
2	Details regarding m	ajor projects			_
		Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakhs				
3	Details regarding m	inor projects			
		Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakhs				
4	Details on research	publications			
			International	National	Others
	Peer Review Journals				
	Non-Peer Review Jour	nals			
	. T1.				
	i e-Journais				
	e-Journals Conference proceeding	gs			
5 De		oublications:	h-index	Nos. in SCOP	US
	Conference proceeding etails on Impact factor of p	oublications:		g agencies, industry	
	Conference proceeding etails on Impact factor of p	nd received fr	om various funding	g agencies, industry	
	Conference proceeding etails on Impact factor of p Range Average esearch funds sanctioned a	oublications: rage nd received free Duration	om various funding	g agencies, industry	and other organisation
	Conference proceeding etails on Impact factor of p Range Average esearch funds sanctioned a Nature of the Project	oublications: rage nd received free Duration	om various funding	g agencies, industry	and other organisation
	Conference proceeding etails on Impact factor of p Range Average esearch funds sanctioned a Nature of the Project Major projects	oublications: rage nd received from the distribution of the	om various funding	g agencies, industry	and other organisation
	Conference proceeding etails on Impact factor of p Range Average esearch funds sanctioned a Nature of the Project Major projects Minor Projects	oublications: rage nd received from the distribution of the	om various funding	g agencies, industry	and other organisation
	Conference proceeding etails on Impact factor of page and a search funds sanctioned a search funds sanctioned a search funds sanctioned a search funds	nd received from Year	om various funding	g agencies, industry	and other organisation
	Conference proceeding etails on Impact factor of page and a seearch funds sanctioned sanction	oublications: rage Durations Duration Year	om various funding	g agencies, industry	and other organisation
	Conference proceeding etails on Impact factor of p Range Average esearch funds sanctioned a Nature of the Project Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects	publications: rage Duration Year	om various funding	g agencies, industry	and other organisation
	Conference proceeding etails on Impact factor of page and a seearch funds sanctioned sanction	publications: rage Duration Year	om various funding	g agencies, industry	and other organisation

3.7 No. of books published i) \(\)	With IS	BN No.	09	C	hapters in I	Edited B	ooks	
V (ii	Without	ISBN No	D.	02				
3.8 No. of University Departmen	nts recei	iving fund	ds from					
UGC DPE	C-SAP		CAS [ST-FIST BT Sche	me/funds	
3.9 For colleges Auto	nomy [CPE CE		_	BT Star S	Scheme (specify)	
3.10 Revenue generated through	consult	tancy						
3.11 No. of conferences	Lev	rel	Internation	onal	National	State	University	College
organized by the Institution	Spon	Number Sponsoring agencies						
3.12 No. of faculty served as exp	perts, ch	nairpersor	ns or resou	rce p	ersons	02		
3.13 No. of collaborations	I	nternatio	nal	Na	ntional		Any other	
3.14 No. of linkages created dur	ing this	vear]]			l	
-			1 a l v la a .					
3.15 Total budget for research for	or currer	_						
From Funding agency		From 1	Manageme	ent of	f University	//College	e	
Total								
3.16 No. of patents received this	s year	Type of	Patent			Numb	er	İ
		Nationa			pplied		-	
		Internation	lama1	_	ranted			
		Internati	ionai		pplied ranted			
		Comme	rcialised	_	pplied			
					ranted			

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
01				01		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	_			
3.19 No. of Ph.D. awarded by faculty from the Ins	titution			
3.20 No. of Research scholars receiving the Fellov	vships (Newly enro	olled + ex	isting ones)	
JRF 01 SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level	103	State level	
	National level		International level	
3.22 No. of students participated in NCC events:				
	University level	10	State level	15
	National level	12	International level	
3.23 No. of Awards won in NSS:				
	University level		State level	
	National level		International level [
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level	02	International level	

3.25 No. of Extension activ	ities organized				
University forum	College for	orum			
NCC	04 NSS	06	Any ot	her	
			_		
3.26 Major Activities during Responsibility	g the year in the sphere	e of extension	n activities and Ins	stitutional Soci	al
• B	lood donation progra	mme			
	wachata programme				
Criterion – IV					
4. Infrastructure a	nd Learning Re	sources			
		3041 663			
4.1 Details of increase in in	frastructure facilities:				
Facilities		Existing	Newly created	Source of Fund	Total
Campus area					
Class rooms					
Laboratories					
Seminar Halls					
No. of important equip	ments purchased		1,55,446.00	Non-Grant	
$(\geq 1-0 \text{ lakh})$ during the	e current year.			account	
Value of the equipmenthe year (Rs. in Lakhs)					
Others	_				
4.2 Computerization of adm	ninistration and library				
Both Administra	ntion and Library				

4.3 Library services:

	Exis	Existing Newly added		Existing Newly added Total		tal
	No.	Value	No.	Value	No.	Value
Text Books	19,791	18,01,730	176	39,372	19,967	18,41,102
Reference Books	1,557	3,85,649	07	2,525	1,564	3,88,174
e-Books	97,000	5,000	38,000	5,000	135	5,000
Journals	27	27,188	-	-	28	33,495
e-Journals	6,000	5,000	-	-	6,000	5,000
Digital Database	-	-	-	-	-	-
CD & Video	75	1,683	04	1,996	79	3,679
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers / Laptops	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	96	01	28 Lines		01	01	12	21
Added	60 Laptops							
Total	96 Systems 60 Laptops	52 Systems	28		05 Systems	06 Syste	12 System	21 Syste
	2 Zuptops	Systems			Systems	ms	s	ms

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

05 computers are installed in Reading room for the access of E-Books and E-Journals to the students and Internet access is provided to all the departments.

4.6	Amount	spent of	n maintenance	in	lakhs	:
-----	--------	----------	---------------	----	-------	---

i) ICT	
ii) Campus Infrastructure and facilities	
iii) Equipments	
iv) Others	
Total :	

Criterion - V

5. Student Support and Progression

5.1	Contribution	of IOAC in	enhancing	awareness a	about Student	Support Services
-. I	Common	01 10110 11	· cillianicili,	a warefield a	about Studelli	Dupport Der vices

Management Fest programme and inter collegiate cultural programme held

5.2 Efforts made by the institution for tracking the progression

Analysis of semester wise results, observation of presentation and skills of Students in seminars and workshops

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
891	113	16	

(b) No. of students outside the state

-

(c) No. of international students

04

	No	%
Men		

Women

No	%

	Last Year						This Year				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
545	80	40	607	01	1057	261	65	38	527	-	907

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Global skill enhancement programme held

No. of students beneficiaries

45

5.5 No. of studen	ts qualified in	these exa	mination	S				
NET	SE	ET/SLET		GATE		CAT		
IAS/IPS etc	St	ate PSC		UPSC		Others		
	dent counselling and caree	er guidanc	ce activit	ries conduc				
organizati		8	F					
No. of stu	udents benefit	tted	45			_		
5.7 Details of can	npus placeme	ent						
		On campi	us			0	Off Campus	
Numbe Organiza Visit	ations	umber of S Participa		Number Students F		Number	of Students Pl	aced
03		60		15		15		
5.8 Details of gen	nder sensitizat	tion progra	nmmes					
5.9 Students Ac	tivities							
5.9.1 No. of stu	idents partici	pated in Sp	ports, Ga	mes and oth	er event	s		
State/	University le	evel 01	. Na	tional level		Intern	ational level	
No. o	f students par	rticipated i	n cultura	l events				
State/	University le	evel 12	Na	tional level		Intern	ational level	

5.9.2 No. of medals /awards won by students in Sports, Games and other events								
Sports: State/ University level 01 National le	evel Intern	national level						
Cultural: State/ University level 02 National level International level 5.10 Scholarships and Financial Support								
5.10 Scholarships and Phiancial Support	_							
	Number of students	Amount						
Financial support from institution	347	11,72,920						
Financial support from government								
Financial support from other sources								
Number of students who received International/ National recognitions								
5.11 Student organised / initiatives Fairs : State/ University level National level International level State/ University level National level International level State/ University level National level State/ University level National level State/ University level Stat								
Criterion – VI								
6. Governance, Leadership and Manag	<u>ement</u>							
6.1 State the Vision and Mission of the institution								
Vision: To provide education to the poor and nee	edy							
Mission : By providing commerce education to make themselves employed and successful entrepreneurs and by providing management education to make them efficient leaders in business and by providing arts education to make them dynamic leaders of the society								
6.2 Does the Institution has a management Information S	ystem							
No								

6.3 Quality improvement strategies adopted by the institution for each of the following
6.3.1 Curriculum Development
Faculty members are entirely involved in the curriculum development at university level
6.3.2 Teaching and Learning
Continuous evaluation program through CBSC and ICT learning
6.3.3 Examination and Evaluation
As per university of Mysore, Midterm examination for internal assessment
6.3.4 Research and Development
8 students are pursuing research leading to Ph.D in commerce
8 students are pursing research leading to Ph.D in Management
6.3.5 Library, ICT and physical infrastructure / instrumentation
6.3.6 Human Resource Management
Teaching staff is encouraged to do higher studies and Scope for minor research projects and taking up NET and SET exams
6.3.7 Faculty and Staff recruitment
As per the management recruitment policy
6.3.8 Industry Interaction / Collaboration
Collaborated with SIRC of ICAI Mysore Branch for Academic development

	6.3.9 Admissio	n of Students					
		8	91 + 113				
6.4 W	elfare schemes for	Teaching Non teac Students	ching				
6.5 To	otal corpus fund genera	ted	-				
6.6 W	hether annual financia	audit has been	done Yes	✓ No			
6.7 W	hether Academic and A	Administrative A	Audit (AAA) has	been done?			
	Audit Type	Ext	External		Internal		
		Yes/No	Agency	Yes/No	Authority		
	Academic	Yes	Govt/Pvt	Yes			
	Administrative	Yes	Govt]	
6.8 Do		onomous Colle r UG Programn r PG Programm	nes Yes	No No	s?]		
6.9 W	hat efforts are made by	the University	∟ Autonomous Co⊄	ollege for Exami	」 ination Reforms	s?	
	University reformed through conducting						
6.10 V	What efforts are made b	by the Universit	y to promote auto	onomy in the aff	iliated/constitue	ent colleges?	
	Informing through ci seminars	rculars and also	through conduct	iing			

Activities and support from the Alumni Association
Financial support for conducting commerce and management Fest and Kalasambrama programme and for campus placements
Activities and support from the Parent – Teacher Association
For keeping track of attendance and creating good academic environment
Development programmes for support staff
Conducting of Administrative workshops
Initiatives taken by the institution to make the campus eco-friendly
Gardening and cleaning initiatives and also regular NSS activities
erion – VII
novations and Best Practices
nnovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
Offering of scholarships to the deserving meritorious and economically weaker section students and also offering concession in the college fees to the poor students
Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

7.3 Give two Best Practices of the institution	n (please see the format in th	ne NAAC Self-study Manuals)
Orientation programme conducted	for Ist Year students	
Inter collegiate cultural and manag	gement fest held	
*Provide the details in annex		numbered as i, ii,iii)
7.4 Contribution to environmental awareness	ss / protection	7
Gardening and planting	ng of trees	
7.5 Whether environmental audit was condu	ucted? Yes 1	No 🗸
7.6 Any other relevant information the instit	tution wishes to add. (for e	example SWOT Analysis)
➤ Good management s	supporting system	
➤ Good faculty suppor	rting system	
8. Plans of institution for next year Annexure attached		
NameProf Manjula BM	Name	Dr N Shankar
Signature of the Coordinator, IQAC	– Signature	e of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

Annexure for 2.15

Plan of action by IQAC for 2015-16:

- 1. Remedial class for needy students
- 2. College magazine, newsletter editorial boards formed
- 3. To conduct guest lectures and seminar programmes
- 4. Formation of global skill enhancement committee
- 5. Career guidance and placement cell

Achievements

- 1. Conducted two days national seminar
- 2. Conducted two days workshops for syllabus revision for B.Com course
- 3. Conducted English coaching classes for BA students
- 4. Conducted training programme for NET and SLET exams to PG students
- 5. Institution has brought out college magazine for the year 2015-16 and news letter from the PG department of commerce
- 6. Conducted global skill enhancement programme
- 7. ICT training given to faculty members

Annexure for Criterion VII Point No.8

Plans of institution for next year 2016-17

- 1. To conduct two days faculty development programme for teachers
- 2. To conduct one day state level conference for 2016-17
- 3. To conduct training programme for NET and K-SET/competitive exams for PG students
- 4. To conduct computer class to PG students Tally/advance Excel
- 5. To conduct personality development programme and management training programme to PG students in collaboration with Sriram College of commerce, Delhi or personality development programme at Pegasus institute, Dehradun
- 6. To conduct English coaching classes for BA students

Annexure for 3.7

Details of publication

Title of Article /Book	Name of Journal / Publisher	National / Internationa	Year	Page No	Authors
Financial Accounting-I	Himalaya Publishing House	ISBN 978-93- 5262-303-7	2016	1 - 238	Dr M Shivalinge Gowda & Others
Socio- Economic Challenges Of Women Empowerment in India	Faculty of Commerce, University of Lucknow	All India Commerce Conference	Nov 2016		Dr M Shivalinge Gowda, Associate Professor, Vidyavardhaka First Grade College, Mysore.
Constitution of UGC & NAAC for the Development of Higher Education in India		Published ISBN:978- 81-931746-2- 3	March201	207-210	Pallavi D
Information Technology in Business world		ISBN:978- 1944820-14- 5	April 2016	67-71	Deepa M
Space beyond the masks		ISSN:2278- 0211	July 2016	45-47	Sindhu C R
Qualitative Risk Management in Employees	National Conference on Emerging Trends in Finance and Accounting /Archers & Elevators Publishing House	ISBN: 978- 93-85640-50- 6	Feb 20156	221-226	Lavanya S Mizba Saher

IFRS		ISBN:978- 93-5254-333- 5	March 2016	On-line publicatio n	Sathish T
IND-AS : A Road Map For IFRS in India		ISBN:978- 93-5254-333- 5	March 2016	On-line publicatio n	Vidyashree NS Abhinaya LP
CSR Accounting in IFRS Regime	PG Dept of Commerce, VVFGC, Mysuru. Seminar Proceedings	NATIONAL ISBN: 978- 93-5254-333- 5	March 2016	Online Publicatio n	 Sahana .S Dr S MariGowda
Human Resource Accounting and IFRS	PG Dept of Commerce, VVFGC, Mysuru.	National Seminar ISBN: 978- 93-5254-333- 5	March 2016	Online Publicatio n	 Rajeshwari GM Dr S MariGowda
Impact of IFRS on the Quality of Financial Information in India	PG Dept of Commerce, VVFGC, Mysuru.	National Seminar ISBN: 978- 93-5254-333- 5	March 2016	Online Publicatio n	 Shruthi S Dr S MariGowda Chethan KC
HR Role-A New Panorama	Internationa 1 Journal of Global Research for Analysis	ISSN: 2277- 8160, Volume 5, Issue-5	May 2016		 Rajeshwari GM Dr S MariGowda
Confrontation of IFRS in Banking Sector	PG Dept of Commerce, VVFGC, Mysuru. Seminar Proceedings	National Seminar ISBN: 978- 93-5254-333- 5	March 2016	Online Publicatio n	Ashwini S