



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution	VIDYAVARDHAKA FIRST GRADE COLLEGE, MYSURU
Name of the head of the Institution	MariGowda S
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	0821-2422385
Mobile no.	9448609438
Registered Email	vvfgc@yahoo.co.in
Alternate Email	mari_marigowda@yahoo.com
Address	Sheshadri Iyer Road
City/Town	MYSORE
State/UT	Karnataka
Pincode	570001
2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Shriharsha B S
Phone no/Alternate Phone no.	08212422385
Mobile no.	9945996218
Registered Email	bsshriharsha@gmail.com
Alternate Email	manjua666@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://degree.vfgc.in/index.php/naac/iqac-report

4. Whether Academic Calendar prepared during the year	Yes
if yes, whether it is uploaded in the institutional website: Weblink :	http://degree.vfgc.in/index.php/events-calendar/coe-2018-19

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B	71.35	2004	16-Sep-2004	15-Sep-2009
2	B	2.61	2011	30-Nov-2011	29-Nov-2016
3	B	2.15	2018	02-Nov-2018	01-Nov-2023

6. Date of Establishment of IQAC

29-Nov-2005

7. Internal Quality Assurance System**Quality initiatives by IQAC during the year for promoting quality culture**

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Induction/Orientation Programme For First Year Students	18-Jun-2018 3	275
Learn to Live Utsav	03-Jul-2018 1	250
Campus Recruitment Drive	13-Jul-2018 1	50
SC/ST Cell - Induction Programme Orgainzed by IGNOU	18-Jul-2018 1	125
40 Years Celebration & Inauguration of Co-CurricularActivities 2018-19	21-Jul-2018 1	280
Special Lecture organized by Dept. of History	26-Jul-2018 1	70
Induction / Orinetation Programme For 1st Year M.Com Students	03-Aug-2018 2	55

[View File](#)**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Department of Tourism	Govt	Government	2018 02	480000

[View File](#)**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	8
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

- Campus Recruitment from Various companies and agencies
- English language lab for students with highly equipped software though interactive learning
- Organizing various Seminar, Workshops and Conference from both UG and PG
- Organizing various special lectures from all the departments as a part of enriching subject knowledge
- Extending various events/programmes from university level to state level

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Strengthening students training and placements for recruitment	Conducted various placement and training programmes through placement cell
special lectures from all the departments	conducted special lectures from renowned personalities
workshops, seminars and conferences from all the departments	three seminars/conferences, two workshops were conducted successfully
extension of induction programme from one day to three days with inclusion of out door activities	students were taken to "kuntibetta" for outdoor activities
extension of vidwath (an intercollegiate fest) from university level to state level far imparting managerial skills and leadership traits	conducted Vidwath and Kalasambrahama as a state level fest
language lab	students were given interactive learning aids using software and hardware through speaking and hearing
CA/CS coaching classes	successfully conducted coaching classes and three students passed foundation exams
development of finish school	initiative taken through training and placement cell

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14. Whether AQAR was placed before statutory body ?	Yes
Name of Statutory Body	Meeting Date
Management	15-May-2019
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes
Date of Visit	06-Oct-2018
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	07-Jan-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	Student Admission Module Student Attendance Module Student absent and Internal Assessment reporting to parents in real time Feedback and Counselling Module Student/Parent Portal Module

Part B

CRITERION I - CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 - Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Curriculum Aspects of courses at Vidyavardhaka First Grade College are governed by University of Mysore, Mysuru. The courses, pedagogy and infrastructure have been regularly upgraded to changing needs and skill enhancement activities have been regularly up graded in changing environment. The curriculum has always incorporated cross-cutting issues of human values, gender, environment and sustainability in the courses. The college conducts a range of Value Added courses and short term programs for self development and professional skill enhancement of UG and PG students such as language lab, commerce lab, English communication skill, Tally, excel etc. Students have been taught and trained through CA and CS coaching programmes . The Institution takes up students to the industrial visit, educational trip and adventural activities. The Induction programme has been conducted regularly to the students of first year degree courses (Indoor -Outdoor orientation) to enable and adjust themselves to the Institutional environment. The faculty serves with eminent bodies and with changing academic policies. We have always engaged in a continuous process of obtaining feedback from Students, Teachers, Aluminies and Parents. Students are regularly evaluated through tests, assignment and internal assessment exam.

Students are encouraged to think innovatively and critically by way of organizing management fest 'Vidhwath'. They are encouraged to participate in co-curricular activities like Kalasambram, NSS, NCC, Scouts and guides, RED CROSS, Nature Club and Sports. To enhance the curriculum development of the students ITC and E- attendance have been implemented for all 3 years degree courses. Library of the college is well equipped with books, journals and e-resources-inflibnet necessary for teaching, learning and research. Teachers continuously

strive for innovation and professional development by participating in faculty development programme, seminar, workshop and conference. The institution has an effective mechanism for redressal of grievances, anti-women harassment and girls' welfare. Special lecture series were conducted for both UG and PG students on continuous basis to upgrade their skill and knowledge about current issues. NET and SLET training programs have been organized for PG students. On behalf of career guidance and placement cell special talks on carrier building, job opportunities and competitive examinations were held on continuous basis. For overall development of students, an inter college student exchange program held at SRI RAMA college of commerce, New Delhi to PG students. Total number of students selected through placement 80 from UG and PG. On 40th year celebration of our institution various academic programmes like seminars, conferences, workshops, Swachh Bharath campaigning, pro kabaddi tournament were held during the year 2018-19. As a part of co-curricular activities international forest day, blood donation camp, eye test camp, election awareness camp and book exhibition were conducted.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship	Skill Development
No Data Entered/Not Applicable !!!					

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		

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1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BBA		15/06/2018
BCom		15/06/2018
BA		15/06/2018

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	57	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
CA Foundation course	26/07/2018	13
CS	26/07/2018	2

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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/Not Applicable !!!		

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1.4 - Feedback System

1.4.1 - Whether structured feedback received from all the stakeholders.

Students	Yes
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Teachers	Yes
Employers	
Alumni	Yes
Parents	Yes

1.4.2 - How the feedback obtained is being analyzed and utilized for overall development of the institution?
(maximum 500 words)

Feedback Obtained

The curriculum feedback collected from the various stakeholders such as teachers, students, parents and aluminizes has been analyzed. The new system of CBCS provides ample scope for knowledge acquisition and self employability. The various elective subjects are included under the curriculum of SEC (Skill Enhancement Courses) which help the students to generate self employment. Tutorial classes are included with students seminar, special lecture on subject, case study analysis, commerce lab, computer and language lab as well as field study and survey are regularly conducted to enhance their professional skill. The CBCS course also meets the needs of the young and enterprising youths by nurturing entrepreneurial skills and able to provide wider employment opportunities in the current business world. It gives a deeper in sight into the topic and improves problem solving skills. Current syllabus enable them for sustainable development and along with the curriculum the institution conducts various certificate courses such as Tally, Excel, CA and CS.

CRITERION II - TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom		240	249	240
BBA		60	35	33
BA		60	50	50
MCom		60	60	60

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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	824	119	32	4	3

2.3 - Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
42	42	1	23	0	1

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2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes,As the college has been established since over from more than four-decades for teaching UG-level students

of three streams - commerce, management and arts are offered. It is the college policy to entertain the hopes and aspirations of students irrespective of caste, sex, religion and financial background. Many of our students from rural areas lack proper academic background and financial back-up. Mentoring of students thus, is an essential feature to render equitable service to all our students having varied background. Objectives: • To monitor the students regularity and discipline • To enhance students' academic performance and attendance • To minimize student drop-out rates • To identify and understand the status of slow learners and encourage advanced learners • To render equitable service to students • To enable the parents to know about the performance and regularity of their wards • To improve teacher and student relationship • Counseling students for solving their problems and provide confidence to their quality of life • Guiding students to choose right career path for job, higher studies, entrepreneurship, etc Designed: • In order to resolve the day to day academics problems of the students a mentor is appointed for every 25 students. • Mentors will keep track of the mentees' performance during the year by continuous interaction with the student and corresponding faculties. • Mentors communicate with fellow faculty and promote mentees at the time of difficulty / opportunity to help them develop further in their areas of interest. • Mentors coordinate with the parents regarding the progress of the students. • Psychosocial support at the time of need is given through counseling once in every week • Continuous assessment is made by conducting tests after the completion of each unit. • Slow learners are been supported Remedial classes. • In isolated cases parents are called for counseling/special meetings with the Principal at the suggestion of the Mentor. • Ensuring Mentee participation in events activities, and tracking performance as well. • Mentor will coordinate with learning forums will motivate the mentee for participation. • Advanced learners identified and encouraged with rewards

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
943	39	1 : 24

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
0	0	3	3	0

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr Dhananjaya Palahalli	Associate Professor	Ph.D

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2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BCom	BCom	Semester	25/04/2019	12/07/2019
BBA	BBA	Semester	25/04/2019	30/07/2019
BA	BA	Semester	29/04/2019	11/07/2019
MCom	MCom	Semester	08/05/2019	02/06/2019

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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

1. Appointment of college internal assessment examination committee. 2. Intimation of internal test/assignments time table is given well in advance to make sure students are exam ready 3. Conducting internal tests frequently at regular intervals which enable students to Prepare themselves for the semester exams. 4. Transparency in question paper setting and securing them till the date of Examination. 5. The test papers are evaluated and comments if any necessary for the answers written by the students, will be offered by the concern teachers. These comments are in the Nature local and global. Local means questions specific

comments, global comments means overall performance in the test. 6. Conducting seminars at class level pertaining to the subject. 7. Assigning topics related to the subject as assignments to students. 8. Counselling students regularly to enhance their academic performance. 9. Disclosing the marks obtained by the students within a day or two. 10. Intimation to students parents regarding their academic performance frequently. 11. Assigning topics to the students for conducting subject oriented exhibition within the college premises that enhances a pictorial representation of their own studies like charts and other such things are displayed and viewed by all students. 12. Result analysis of unit tests will be displayed within one week from the date of Examination. 13 students are encouraged to give seminar in the class related to their academic subject oriented content presently perusing.

2.5.3 - Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

1. Before the commencement of academic year, College forms a committee consisting of the Principal and teachers of all departments. This committee is assigned the responsibility to prepare academic calendar for the conduct of examination and other activities and adheres to the academic calendar prepared by the committee. 2. The committee prepares the academic calendar for both curricular and others. 3. The students are made to attend special lectures given by various resource persons and are asked to give a personal report which is compulsorily so that they can improve in their academic and skills. 4. Continuous internal evaluation to be conducted by the subject teacher all through the semester and to include internal assessment test, problems solving, group discussions, quiz, seminar, mini project and other academic events. 5. Regular test will be conducted as per the calendar events of the university. 6. Scope is given for CIE by taking the performance of students best of the three tests. 7. To adhere to the calendar events of university the college promotes the teaching staff to conduct additional classes for the loss on unscheduled holidays like strikes and bandhs. 8. By taking/engaging additional classes students will be made ready to face the test/exam. 9. Students should satisfy the eligibility criteria of 75 attendance in each subject to appear of university exams.

2.6 - Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://degree.vfgc.in/>

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BCom	BCom		186	164	87.09
BBA	BBA		23	16	69.56
BA	BA		31	27	87
MCom	MCom		59	59	100

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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://degree.vfgc.in/index.php/iqac/feedback-2018-19>

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year

No Data Entered/Not Applicable !!!

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3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Mythology, History and Politics in Girish Karnadas Dramas	Languages (English, Hindi and Kannada) in association with IQAC	02/02/2019
Indias path of development in the era of globalization	Dept of Economics and Political Science in association with IQAC	19/01/2019
Green Finance for sustainable development: Challenges and opportunities	PG Centre in association with IQAC	09/02/2019
Heritage and health Tourism in Karnataka	Dept of commerce, History and IQAC in association with KSTDC	13/03/2019

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Moot court Competition	Shreyas A K	The Institute of Company Secretaries of India	07/09/2018	Best Advocate Certificate

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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
No Data Entered/Not Applicable !!!					

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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Department of Commerce	1
Department of Management	2

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Commerce	5	4.3
International	Economics	1	3.5

[View File](#)

3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Commerce	5

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3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						

No file uploaded.

3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						

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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	1	11	11	5
Presented papers	1	13	8	0

[View File](#)

3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Swachh Bharath Campaign	NSS	3	50
Health and Hygiene awareness	NSS	3	50
Special Lectures	NSS	3	50
Cleanliness drive	NSS	20	100
Swachhatha Abiyan	NCC	5	80
Blood Donation Camp	NCC/Redcross	10	49
Literacy Awareness Jatha	NCC	2	50
Tree sapling	NCC/NSS/Nature Club	8	80

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3.4.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Awareness on Paper Less financial Transaction	Appreciation certificate	Rural Development and panchyath Raj	20

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3.4.3 - Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating	Name of the	Number of teachers participated in such	Number of students participated in such
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	agency	activity	activites	activites
Swachh Bharath Awareness Programme	MCC and TVS NGO	Swachh Bharat	6	80

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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
No Data Entered/Not Applicable !!!			

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3.5.2 - Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Job Training	Survey on market perception	Vijaya Bank, Mysuru	26/07/2018	30/08/2019	20

No file uploaded.

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Proedge Skill Development and Edtech Pvt Ltd	26/07/2018	Coaching for CA/CS	15

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CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
30	30

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
No Data Entered/Not Applicable !!!	

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4.2 - Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
EasyLib Professional Software	Fully	4.3.3	2014

4.2.2 - Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	23569	3050936	918	343097	24487	3394033
Reference Books	1841	460948	156	61518	1997	522466
e-Books	3135000	5900	0	0	3135000	5900
Journals	43	89700	1	4950	44	94650

e-Journals	6000	5900	0	0	6000	5900
Digital Database	1	5900	0	0	1	5900
CD & Video	245	46540	17	4371	262	50911
Library Automation	1	134850	1	24957	2	159807

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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
No Data Entered/Not Applicable !!!			

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4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	217	2	150	1	0	2	11	70	0
Added	0	0	0	0	0	0	0	0	0
Total	217	2	150	1	0	2	11	70	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

70 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/Not Applicable !!!	

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
31.4	13.52	10.7	9.06

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Management and college has entered into AMC with the mentioned agencies for respective products and services Xerox machine by Samrudhi techno solutions Generators by supreme services Electrical and electronics by Shariff electrical Telephone by global technologies Housekeeping, Garden, security by Hunt services House keeping by vikas labour contract security bureau Camera by global technologies Advertising for admissions by Ramya Creations For other activities of the college by akashya advertising agencies For laptops and computers by sri Krishna R Library Automation software by Easylib Software Pvt Ltd English Language Lab Software by Earth Light Technologies Contineo from E-Sutra Chronicles for Admission, E-attendance, Student Parent Portal for tracking Student performance like attendance status, internal assessment marks, counseling, examination fee module, student feedback module as well (<http://vfgcparents.contineo.in/> and vfgc.contineo.in/sims) Website maintenance and domain renewal by Quantum technologies, Mysore

<http://degree.vfgc.in>

CRITERION V - STUDENT SUPPORT AND PROGRESSION**5.1 - Student Support****5.1.1 - Scholarships and Financial Support**

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	VVS Scholarship and fee Concession	88	486690
Financial Support from Other Sources			
a) National	0	0	0
b) International	0	0	0

[View File](#)**5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,**

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Remedial Coaching	10/08/2018	15	VVFGC Faculties
Bridge Course	20/08/2018	20	VVFGC Faculties
Yoga Meditation	21/07/2018	55	VVFGC Physical Department
Personal Counselling And Mentoring	10/09/2018	20	VVFGC Mentors/Councillors
Language Lab	20/08/2018	220	Department of English

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5.1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	Pro-Edge Skill Development Edutech Pvt Ltd	0	15	0	0
2018	Steden Global Academy	0	280	0	0
2018	Mr Himansu Srivatsa Management of NSE of India	0	240	0	0
2018	Young India YI-Yuva	0	220	0	0
2018	Pro-Edge Skill Development Edutech Pvt Ltd	0	240	0	0
2018	Industrial Visit to Automotive axles Ltd	0	30	0	0
2018	Triumphant Institute of Management Education Pvt Ltd	0	240	0	0
2018	Athovara Business Services	0	250	0	0
2018	Orchids International School of Bangalore	0	35	0	0
2018	Exploring Career	0	245	0	0

Avenues, Resume writing and Employability Skills

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5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
ICICI, Axis, Max Life by TVS Placement Services LTD, Orchids International School Bangalore	210	47			

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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2018	2	BA	Bachelor of Arts	VVLC/Maharaja College	LLB/MA
2018	2	BBA	Bachelor of Business Administration	Jnanavikas	MBA
2018	40	BCom	Bachelor of Commerce	Various Institutions	MCom/MBA

[View File](#)

5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
	No Data Entered/Not Applicable !!!

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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Kalasambrahama	State Level	80
Vidwath	State Level	100
Vidyavardhaka Kabbadi League	Mysore University Level	80

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5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for	Number of awards for	Student ID number	Name of the student
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			Sports	Cultural		
2018	All India Inter University Yoga Competition	National	1	0	CM180714	Deekshitha K

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5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The student's council takes active initiatives in academic and administrative process of the institution. It takes an active part and representations even in conducting of all the activities in the college. Students of every class elect their own representatives and in turn the class representatives (CR) conduct weekly meetings and discuss about the necessities and problems of the respective classes. Student's council discusses and takes initiatives in conducting academic programmes like seminars, workshops, conferences, special lectures, symposiums etc. They work as volunteers and also discuss and suggests in finalizing the guests to be invited for the respective programmes. The members of the student council involves themselves in various committees like stage, registration food, hospitality, purchase etc. and streamline the programmes The student council very actively and exuberantly conducts two major events organized by the college Kalasambra (state level, inter-collegiate cultural fest) Vidwath (state level, inter-collegiate commerce and management fest) The student's council take a major part by getting good sponsors to conduct the programme successfully The student's council meets the staff of tour committee and discusses extensively about the various places of attraction, places of national importance, places where adventure activities can be conducted etc. and conducts various trips like the educational trips, environmental study tours, visit to historical places etc. The commerce and management students organize and conducts industrial visits, visit to various institutions like the banks, pharms and other concerns to have ground level and firsthand information about the management of such institutions ADMINISTRATIVE Internal assessments, tests are conducted considering the requests of the student council in the college Student council discusses and takes care of maintaining discipline, college timings and conducting events and programmes without disturbing the academic cycle. Representation of student council in cultural and sports activities of the college Student council conducts awareness programmes like -ill effects of tobacco, AIDS prevention, cancer prevention etc. The student council has taken an active participation in enrolling into the epic card for the eligible voters The students take an active participation in writing and collecting the articles for the college magazine and for the PG students' forum. They prepare and help in publishing the college magazine. The student forum involves itself in the preparation of inauguration of all the activities conducted by the institution The student council involves in institutional exchange programs like participation at Sri Rama College of commerce, New Delhi etc. The student council conducts extension programmes in rural areas, spreading awareness among rural rustic about the diseases like malaria, dengue, typhoid and other such epidemics Students participate in seminars, conferences workshops, and inter-college, inter-university fests organized by other colleges and have presented research papers in state level, national and international conferences The senior students of the council very actively participate in the training programmes for competitive examinations, bridge course, spoken English classes and also spread information and awareness to the junior students. The student council has taken initiative in inspiring students for voluntary contributions, involvement in mobilizing funds by the contributions of the various sectors of public, college management, faculty and others and have donated extensively for the needy of the society. The student council has played a major role in attracting various competent institutions towards the college for conducting campus selection drives. Recruitment drives are very well conducted and

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

under Karnataka Registration Act 1960 Vidyavardhaka First Grade College Alumni Association has been registered on 04th October 2018 with the following

association address Vidyavardhaka College Premises , Sheshadri Iyer Road, Mysore City Mysore - 570001

5.4.2 - No. of enrolled Alumni:

162

5.4.3 - Alumni contribution during the year (in Rupees) :

16200

5.4.4 - Meetings/activities organized by Alumni Association :

There were two meetings held with the following dates 1) 18-08-2018 - Agenda of the meeting: the meeting was held under the chairmanship of the Principal of our college, the members decided to facilitate the rank holders of the college and they decided to contribute books to our college library. 2) 08-12-2018 - Agenda of the meeting: the meeting was held under the chairmanship of the Principal of our college, the members decided to contribute tree guards to protect trees within the campus and they decided to contribute needy items to physical department and also taken interest to facilitate the retired principals of our college into order to honour their services

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institution practices decentralization through The Principal to the Head of the departments of various streams and to the faculties of the respective departments. Various committees are formed to carry out curricular and co-curricular activities under the guidance of the Principal. The management takes participation in fixation of salary, admission process, fixation of fees, meetings with professors about increments, deciding the calendar of events. Provision for finance and also encouragement for faculties for conducting and participating in various seminars workshops, and special lectures are also looked after.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	<ul style="list-style-type: none"> • Involvement of maximum teachers in curriculum development at university level and college level • Workshops were organised on syllabus designing, restructuring and implementation • Teachers are encouraged to participate in seminars, conferences and workshops on curriculum development by other colleges
Teaching and Learning	<ul style="list-style-type: none"> • Use of ICT enabled teaching • Use of Traditional methods in combination of advanced method is encouraged • Efforts are made to have classroom ambiance supportive for teaching and learning • More CCTV terminals are installed for safety, security and monitoring.
Examination and Evaluation	To improve the performance of the students, internal assessment through internal exams and assignments is conducted periodically and the results are reviewed/ displayed for the students. Examination conducted as per university of Mysore.
Research and Development	The faculty members are encouraged to engage in activities that promote research and development and strengthen consultancy services to promote, motivate and reward faculty, the institution encourages members to attend courses/conferences/workshops/seminars/training programmes, etc, and to be research - oriented.
Library, ICT	<ul style="list-style-type: none"> • Use of advanced technology is encouraged to make library

and Physical Infrastructure / Instrumentation	services more effective and convenient. • All the required equipments as per the syllabus are purchased and made available to the students • In addition to the instruments prescribed by University, advanced equipment are purchased for promoting research • Online journal subscribed - NLIST ,EBSCO, JGATE, e-Shodh Ganga, e-Shodh Sindhu
Human Resource Management	Teaching staff is encouraged to do higher studies, minor research projects and taking up NET and SET exams.
Industry Interaction / Collaboration	<ul style="list-style-type: none"> Organizing industrial visits to various industries for students Guest lectures by the experts from industry and interactive sessions with the students Technical talks and seminars by eminent personalities from industry MOU has signed with Proedge skill development and Edutech Pvt Ltd for communication skills and NIIT for tally and excel
Admission of Students	<ul style="list-style-type: none"> The admission procedure is planned and executed by the Admission Committee in keeping with the rules and regulations for institutions as stipulated by the UGC, University of Mysore as outlined in the prospectus of the college. Use of technology for making admission process effective, transparent and convenient to the student through online admissions. College has implemented ERP from E-Sutra cronicles called contineo software for admission module, e-attendance, student-parent portal to track student progress and attendance status, feedback module, exam fee module

6.2.2 - Implementation of e-governance in areas of operations:

E-governance area	Details
Finance and Accounts	Tally ERP contineo
Student Admission and Support	contineo ERP from E-Sutra chronicles
Administration	Employee Attendance monitoring from Bio metric device purchased from M/s Samrudhi Technoogi
Examination	Internal Assessment marks of students can be view by parents through Contineo portal

6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Smt Lavanya S	Managing Human Resources at Work place by SDMIMD	SDMIMD	3250
2018	kum Vatsala B K	Empowerment of women to build enlightened society	MMK SDM	500

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6.3.2 - Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	FDP		10/06/2019	14/06/2019	44	20

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6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Five Day FDP	42	10/06/2019	14/06/2019	5
FDP on Hands on Data Analysis using R in Journal Publication	2	08/05/2019	09/05/2019	2
FDP on R in Research	2	14/06/2019	15/06/2019	2

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6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
0	2	0	0

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
PF, Gratuity, Group Insurance Scheme, Incentives for research publication Regular increment and periodic pay revision for management staff.	Group Insurance Scheme, Festival Advance	Merit Scholarship, Fee concession

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The college has an effective mechanism for auditing the accounts. The accounts of the college are audited by Chartered Accountant regularly as per the Government rules. Internal audit will be done by Umesh.R Associates for expenses of management. External audit will be done by government auditor at the end of the each accounting year, in order to verify the bills and vouchers relating to the government fund

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Poor boys fund	12420	for meritorious students as consolation cash award

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6.4.3 - Total corpus fund generated

0

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Invited Committee consisting of Rtd Vice Chancellor and Seniors Professors of University of Mysore	Yes	College Management
Administrative	Yes	Invited Committee consisting of Rtd Vice Chancellor and Seniors Professors of University of Mysore	Yes	College Management

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

- For keeping track of attendance and creating good academic environment •
- Parents meet for keeping them updated regarding performance of their wards and the Parents feedback are recorded for taking necessary corrective actions.

6.5.3 - Development programmes for support staff (at least three)

ERP (MIS), Tally integrated GST and AISHE Workshop

6.5.4 - Post Accreditation initiative(s) (mention at least three)

Ensured that college organized at least one sponsored national seminar/conference/workshop ever year with participation of delegates from other state. College has defined a research policy and created suitable research infrastructure. College has chalked out a special policy for expanding both the indoor and outdoor activities. NCC as an elective at UG level has been introduced

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Induction / Orientation Programme For 1st Year Students	18/06/2018	18/06/2018	20/06/2018	275
2018	Learn to Live Utsav (Under the banner of IQAC)	03/07/2018	03/07/2018	03/07/2018	250
2018	Campus Recruitment Drive	13/07/2018	13/07/2018	13/07/2018	50
2018	40 Years Celebration Inauguration of Co-Curricular Activities 2018-19	21/07/2018	21/07/2018	21/07/2018	280
2018	Induction / Orientation Programme For 1st Year M.Com Students	03/08/2018	03/08/2018	03/08/2018	55

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CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Awareness Programme on Menstruation Cycle	01/08/2018	01/08/2018	100	0
Health Education Session on Breast Feeding Myths & Misconceptions	08/08/2018	08/08/2018	100	0

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Nil

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Rest Rooms	Yes	2
Ramp/Rails	Yes	2

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
No Data Entered/Not Applicable !!!							

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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
No Data Entered/Not Applicable !!!		

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Blood Donation Camp	07/03/2019	07/03/2019	80
Gandhi Jayanthi	02/10/2018	02/10/2018	500
National Unity Day	31/10/2018	31/10/2018	100
National Youth Day	12/01/2019	12/01/2019	100
Nethaji Subhash Chandra Bose Birth Anniversary	23/01/2019	23/01/2019	200
Swachh Bharath Awareness Campaign	23/01/2019	23/01/2019	500
National Voters Day Celebrations	25/01/2019	25/01/2019	500
Republic Day celebrations	26/01/2019	26/01/2019	250
Sarvodaya Mela	11/02/2019	11/02/2019	50
AGITATION AGAINST TERRORISM: JATHA CONDUCTED	16/02/2019	16/02/2019	500

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7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

Open spaces of campus is covered by greenery
Solid Waste is segregated according to MMC regulations

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

1. Contineo software has been implemented in the institution which helps parents to track student's attendance, academic performance and can be in touch with teachers based on the information what they get through contineo service. 2. Negilayogi Vidyavardhaka First Grade college has been made MOU with Negilayogi Competitive examination for the upliftment of students through coaching for banking, KAS , IAS competitive exams and Spoken English classes to enrich their knowledge. Some of the students who undergone training with this institution have cleared Police constable and Banking examinations.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 - Institutional Distinctiveness

7.3.1 - Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The college vision and priority is to provide education to the poor and needy people. Accordingly among 394 students of 2018-19 academic years 83 students have benefited with Rs 3, 61,690 fees concession. Institution provides scholarship to the bright and poor students of our college. Previous year Rs 1, 25,000 has been given to 5 students of M.Com and also provides poor boys funds to the UG students. College helps the needy students by paying examination fees. Hence the vision of our institution met its expectation authenticity.

Provide the weblink of the institution

<http://degree.vfgc.in>**8.Future Plans of Actions for Next Academic Year**

• Five days faculty development programme is scheduled in the month of June. Induction programme for the first year students to make them familiar about the campus the course. Campus drive is been planned by T.V.S for Kotak Mahindra on 28th June. In the month of July S.A.P awareness by the career guidance and placement activity an Online I.A.S coaching, Campus recruitment drive is scheduled on 29th July. A tag lined "Hiremee" campus drive will be held on 31st. In the month of August, District employment exchange Programme would be hosted. Sadhbhavana divas by N.S.S troop, and "Pros-Cons of Article 370" a beefed up issue among the citizens of India is present hot cake should be discussed at the school and college level is a need of the hour therefore a special lecture is scheduled by the department of political science on 30th . In the month of September Kalasambra will be celebrated on 14th, plans to collect donation for Karnataka flood disaster, an emergency fund to meet the requirements of the public, is also an extension activity. Special lecture by the department of kannada on textual discourse is planned, N.S.S day celebration, movie screening of bankers Margayya, on a prescribed syllabus for U.G students, special lecture by the department of economics , Swacch bharth jatha and Poshan abiyon by the N.S.S unit will be conducted accordingly. In the month of October One day national level conference on "Economic Policies and Natural Disasters in India" by the department of environmental studies, humanities and IQAC will be conducted on 4th October 2019. Eakatha divas by N.S.S unit, special lecture by the department of English, and history is planned in the month of December. In January national youth day, special lecture by the department of Hindi, and a big event for the students to mould their leadership quality, Vidvath season 13 would be re-casted. In the month of February national level seminar on "Reforms in Banking, Finance and Insurance Sector: Issues and Challenges" by the department of commerce and management will be conducted. Special lecture by the department of commerce and environment studies, Industrial visits, education trips and campus drive will be held. During March we have the Plans to conduct outreach programme on swachh Bharath camps in rural areas, blood donation camps free eye checkups, creating awareness programme on health and hygiene. Plans for minor research project, and encouragement for the faculties to publish articles and involve in other research projects sponsored by the government and private bodies.