



ವಿದ್ಯಾವರ್ಧಕ ಸಂಘ (೦.) ಮೈಸೂರು
ವಿದ್ಯಾವರ್ಧಕ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಮೈಸೂರು - 570 001

VIDYAVARDHAKA FIRST GRADE COLLEGE

(Affiliated to University of Mysore, Approved by Govt. of Karnataka and Accredited by NAAC with 'B' Grade)

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ANNUAL GENDER SENSITIZATION ACTION PLAN FOR ACADEMIC YEAR 2022-2023

The action plan includes awareness campaigns, addressing gender-based discrimination, monitoring and evaluation, policy review and development, and sustainability.

1. Awareness campaigns: These may include guest lectures, workshops, and other activities designed to raise awareness of gender issues, promote gender equality, challenge gender stereotypes, promote inclusivity, and encourage behavior change.
 2. Addressing gender-based discrimination: Addressing gender-based discrimination is crucial for promoting equality and creating a more inclusive society.
 3. Monitoring and Evaluation: To track progress and measure the impact of the action plan Regularly assess the outcomes and make the adjustments necessary to improve effectiveness.
 4. Policy review and development: This may include reviewing hiring practices, promotion policies, and benefit packages to ensure that they do not discriminate against women or girls and that they are gender-sensitive and inclusive.
 5. Sustainability: Incorporate gender sensitization as an ongoing and integral part of organizational culture or community practices. Encourage continuous learning, and engagement to ensure lasting change.
- By implementing an annual gender sensitization action plan, college. can create more inclusive and equitable workplace or community, where all individuals are respected and have the opportunity to succeed.

K.S. Sthana
Convener
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